

# DATA & ANALYTICS SKILL SETS



## SUPPLY & DEMAND ANALYTICS | NATIONAL OUTLOOK

### BI ANALYST

MEDIUM DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOB POSTINGS  
PER CANDIDATE

4

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

4,487

TOP 5 JOB POSTERS

1. Oracle Corporation
2. Accenture Ltd.
3. General Dynamics Corporation
4. BAE Systems Technology Solutions
5. CACI International, Inc.

YoY SALARY TREND

+0.3%

AVG .SALARY  
\$103,747

### BI DEVELOPER

MEDIUM DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOB POSTINGS  
PER CANDIDATE

6

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

1,170

TOP 5 JOB POSTERS

1. Mathematica, Inc.
2. Valueoptions, Inc.
3. Uline, Inc.
4. Blackbaud, Inc.
5. Healthcare Partners, LLC

YoY SALARY TREND

-8.0%

AVG .SALARY  
\$99,771

### DATA ANALYST

MEDIUM DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOB POSTINGS  
PER CANDIDATE

4

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

3,887

TOP 5 JOB POSTERS

1. Anthem Insurance Companies, Inc.
2. Macaulay-Brown, Inc.
3. United Healthcare Insurance
4. Nielsen Company
5. PricewaterhouseCoopers

YoY SALARY TREND

+1.8%

AVG .SALARY  
\$79,879

### DATA ARCHITECT

HIGH DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOB POSTINGS  
PER CANDIDATE

5

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

3,852

TOP 5 JOB POSTERS

1. IBM Corporation
2. Global Minerals, Ltd.
3. Henry Ford Health System
4. Accenture Ltd.
5. BAE Systems Technology Solutions

YoY SALARY TREND

+2.1%

AVG .SALARY  
\$130,227

### DATA ENGINEER

HIGH DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOB POSTINGS  
PER CANDIDATE

7

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

1,492

TOP 5 JOB POSTERS

1. Amazon.com, Inc.
2. Verizon Communications, Inc.
3. General Motors Corporation
4. Teradata Corporation
5. The Facebook, Inc.

YoY SALARY TREND

+8.7%

AVG .SALARY  
\$138,323

### DATA MODELER

MEDIUM DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOB POSTINGS  
PER CANDIDATE

3

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

4,540

TOP 5 JOB POSTERS

1. Accenture, Ltd.
2. United Healthcare Insurance
3. Oracle Corporation
4. Anthem Insurance Companies, Inc.
5. Deloitte & Touche LLP

YoY SALARY TREND

+0.8%

AVG .SALARY  
\$118,044

# DATA VISUALIZATION SKILL SETS

## SUPPLY & DEMAND ANALYTICS | NATIONAL OUTLOOK



### DATA SCIENTIST

HIGH DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOBS POSTINGS  
PER CANDIDATE

15

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

4,864

TOP 5 JOB POSTERS

1. Microsoft Corporation
2. CDK Global, Inc.
3. Booz Allen Hamilton Inc.
4. Cyber Code E
5. Samsung Electronics America, Inc.

YoY SALARY TREND

+5.3%

AVG. SALARY  
\$160,225

### DATA VISUALIZATION DESIGNER

MEDIUM DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOBS POSTINGS  
PER CANDIDATE

6

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

832

TOP 5 JOB POSTERS

1. JPMorgan & Chase
2. Shopzilla, Inc.
3. Oracle Corporation
4. Deloitte & Touche LLP
5. Pivotal Labs, Inc.

YoY SALARY TREND

+0.3%

AVG. SALARY  
\$123,126

### DATA VISUALIZATION ENGINEER

HIGH DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOBS POSTINGS  
PER CANDIDATE

11

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

2,031

TOP 5 JOB POSTERS

1. American Express Company
2. United Healthcare Insurance
3. Microsoft Corporation
4. Oracle Corporation
5. Amazon.com, Inc.

YoY SALARY TREND

+0.5%

AVG. SALARY  
\$128,491

### ENTERPRISE ARCHITECT

HIGH DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOBS POSTINGS  
PER CANDIDATE

7

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

3,357

TOP 5 JOB POSTERS

1. Oracle Corporation
2. Microsoft Corporation
3. IBM Corporation
4. Hewlett-Packard Company
5. Booz Allen Hamilton, Inc.

YoY SALARY TREND

+1.6%

AVG. SALARY  
\$161,967

### UI DEVELOPER

HIGH DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOBS POSTINGS  
PER CANDIDATE

5

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

18,842

TOP 5 JOB POSTERS

1. Oracle Corporation
2. Wells Fargo & Company
3. Cyber Code E
4. Amazon.com, Inc.
5. IBM Corporation

YoY SALARY TREND

+0.5%

AVG. SALARY  
\$119,496

### UX DEVELOPER

HIGH DIFFICULTY TO RECRUIT



TALENT ACQUISITION METER

JOBS POSTINGS  
PER CANDIDATE

3

ACTIVE JOB POSTINGS  
MONTHLY AVERAGE

9,593

TOP 5 JOB POSTERS

1. IBM Corporation
2. Microsoft Corporation
3. Oracle Corporation
4. Amazon.com, Inc.
5. Sabre Holdings Corporation

YoY SALARY TREND

+2.0%

AVG. SALARY  
\$120,499